

Lime Grove Medical Centre

Lime Grove Walk
Matlock

🏠 Location: Lime Grove Medical Centre
📅 Date: May 2021

Progressive Tiered Salaried GP Position Available A Salaried Role with a Difference

Number of sessions can be negotiated for the right candidate (minimum of 4 – maximum of 8)

We are a friendly, community orientated GP surgery serving the town of Matlock with approximately 8500 patients.

We work hard to provide the traditional elements of primary care with a genuine local focus, alongside the required modernised elements that ensure we can best serve our patients in a timely manner and remain resilient to the current demands and challenges in Primary Care.

We are a training practice, paper light and TPP based.
We offer mixed consulting models and have a diverse and supportive clinical team, with a strong education, quality and development focus.

Why a Progressive Tiered Role?

We have worked hard to provide a development and progression framework for our nursing, admin and operations team and feel that our GP team deserve the same strategy and courtesy to ensure they feel rewarded and supported in their job.

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The benefits of a progressive tiered framework

- Allows acknowledgement of current skills and experience
- Allows development through the pay scales via appraisal to ensure recognition of skill and experience development
- Allows the flexibility of a lower tier and responsibility for those who are returning to practice and require time to build skill sets or confidence back
- Ensures hard work and development is recognised and rewarded effectively
- Transparency around pay and conditions

	Suggested Remit	Sessional Rate
Tier 1	Standard BMA Contract including rotational On Call Sessions. Allocated mentor and built-in clinical supervision where required.	£10000
Tier 2	Staff mentoring, special interests based in surgery such as LARC, minor surgery	£10750
Tier 3	Practice clinical lead for cancer/research/well-being etc. Clinical Supervisor for Registrars.	£11500
Tier 4	Named clinical lead for significant area of responsibility. High level of autonomy, leadership and engagement in the strategy and business development of the practice.	£12000 + % Profit Share Allocation

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If you would like to know more, come for an informal chat and/or visit, or submit an application, please contact Dr Ben Henry (benhenry@nhs.net) or contact the surgery directly and ask to speak with our practice manager Sarah Robb (01629 581586).

Closing Date:

Friday 25th June 2021

Interviews will be:

Week Commencing 5th July 2021